



City of Woodland

HUMAN RESOURCES ~ 300 FIRST STREET, WOODLAND, CA 95695 ~ (530) 661-5811 ~ FAX (530) 661-5813

Ad Posting Date: September 21, 2020

**THE CITY OF WOODLAND INVITES YOUR APPLICATION FOR
FIREFIGHTER RECRUIT – FULL TIME**

To be considered for this position, you must successfully pass the Firefighter Candidate Testing Center (FCTC) Entry-Level Firefighter Written Exam and be placed on the FCTC statewide list. In addition, you need a current Candidate Physical Ability Test (CPAT).

Final FCTC testing date for this recruitment is Friday, October 2, 2020.

Please visit www.FCTCOnline.org to register for the exam and learn more about the exam process, requirements, and scheduled exam locations/dates.

POSITION

To respond to fire alarms, medical emergency, and other emergency activities in the protection of life and property; and to participate in fire prevention, training and station and equipment maintenance activities.

ESSENTIAL JOB FUNCTIONS

Respond to fire alarms with assigned company; lay and connect hose lines; hold nozzles and direct water streams; raise and climb ladders. Perform rescue operations in a variety of situations including but not limited to rescuing persons from areas threatened by fire, hazardous conditions, confined space, and active shooter/rescue task force events. Provide basic life support during medical incidents, assessing and initiating patient care until relieved by proper medical personnel. Operate all types of portable fire extinguishers, hand tools, hose lines, power tools and appliances, salvage covers, forcible entry tools, emergency medical equipment and other rescue equipment. Participate in fire drills; serve as instructor as assigned; attend training sessions. Promote and maintain safety in the workplace. Work cooperatively with others as integral part of a team. Follow chain of command and be responsive to orders. Regular, predictable, consistent and timely attendance is an essential function of the position, in that Employee must be present and fit for duty.

OTHER JOB FUNCTIONS

Respond to hazardous materials incidents and participate as member of the County Hazardous Materials Team. Shut down natural gas and electrical services to structure. Participate in fire

inspection activities and other fire prevention, community risk reduction, and public education activities as assigned. Ensure that businesses are operating in compliance with the fire code. Participate in the programs providing various public relations services, including facility tours, public education seminars and other public events. Respond to inquiries from the public. Assist in investigating fire origin and cause. May be requested to respond to emergencies during non-duty hours. Control traffic. Inventory supplies; maintain records. Can serve as "acting positions" when certified. Clean station quarters and equipment and maintain a clean and orderly condition in and about the fire station; perform minor building maintenance. Operate radio and communications equipment. Assist in overhaul and salvage operations. Learn a wide variety of firefighting duties, methods, and procedures including the operation of firefighting apparatus, equipment, and tools. Perform other duties as assigned.

Candidates hired shall refrain from the use of all tobacco products during the term of their employment with the City, including smokeless tobacco products.

QUALIFICATIONS

Education:

High school diploma or equivalent. College-level coursework in fire science, general management, or related field desirable. Proof of completion of a Firefighter Academy may be required.

Experience:

Any experience that would likely provide the required ability is qualifying; firefighting experience is desirable.

License or Certificate:

- Proof of valid Candidate Physical Ability Test (valid for one year from issuance date).
- Proof of validated written test completion given by recognized institution such as Fire Candidate Training Center (FCTC), the City of Woodland, or other accepted agency may be required.

Required Upon Hire and Continued Employment:

- Possession of a valid California Driver's License.
- Emergency Medical Technician Certificate
- Valid CPR certification.

APPLICATION

The City of Woodland will receive a list of all eligible candidates from the Firefighter Candidate Testing Center (FCTC). To be considered an eligible candidate, you must meet the following:

- High School Diploma or equivalent
- Possession of a valid California Driver's License
- Emergency Medical Technician I Certificate (EMT-D)
- Valid CPR Card

**** Important Note ** Eligible candidates will be sent an email with a link inviting them to submit an Employment Application and providing further application instructions. Please note that not all eligible candidates are guaranteed advancement in the recruitment process. Résumés and cover letters are encouraged but will not be accepted in lieu of the application form. Postmarks will not be accepted.**

Review Process: Based on the information provided in the application documents, the best qualified applicants will be invited for further examination. All applicants meeting the minimum qualifications are not guaranteed advancement through any subsequent phase of the examination. Depending upon the number of applications received, the examination may consist of an application screening, written and/or practical exam, oral interview or any combination thereof. Applicants will be required to take and pass a medical examination by a City of Woodland physician to insure their physical suitability to perform the assigned duties. If you have a disability that requires accommodation during the selection process, please notify Human Resources at least seven (7) days prior to the event.

BENEFITS

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| Salary: | \$5,145.26 per month |
| Retirement: | CalPERS Retirement System (3% @ 50 Formula for <i>Classic</i> CalPERS members and 2.7% @ 57 Formula for new CalPERS members) The City does <u>not</u> participate in social security |
| Deferred Comp: | Choice of deferred compensation plans |
| Medical: | CalPERS Medical Insurance Plans, including HMOs & PPOs City gives an allowance toward the cost of insurance |
| Dental/Vision: | City paid Delta Dental and Medical Eye Services |
| Life Insurance: | City provides \$30,000 life insurance policy |
| Supplemental Benefits: | Voluntary Supplemental Life, Cancer, Critical Illness and Accident Only insurances, and Flexible Spending Accounts available |
| Vacation: | 11 hours per month during first 3 years of service |
| Sick Leave: | 12 hours per month |
| Holiday-In-Lieu: | 11.2 hours per month |
| Longevity Pay: | \$225 per year at 10 years of services |
| Uniform Allowance: | \$900 per year |
| Educational Incentive: | Up to 5% additional compensation for fire service diploma/certificates |
| Prof. Growth Incentive: | \$625 per year for additional education or professional activities |